



Safeguarding Policy

The Safety of all persons attending the Jamboree is paramount and is the responsibility of all at the event. Below is the process that the event will adopt in the event of an incident occurring during the Jamboree. At all times both the Scout Association and Girlguiding policies and guidance will be followed and advice obtained from either HQ's Safeguarding Team.

This Policy applies to all adults involved in EIJ 2024 the Board of Trustees, volunteers, paid staff, agency staff and anyone working on behalf of the Scouts or Girl Guiding.

Please ensure all concerns are passed through the Jamboree Safeguarding Team at the same time as reporting directly to your respective HQ as per your organisation process. If you need support with this report please contact EIJ Safeguarding Lead.

It is important that the EIJ Safeguarding Lead is made aware of all concerns and we are able to follow procedures as outlined in this policy as they will be the 'Situation Manager' appointed by HQ Safeguarding for the concern whilst at the Jamboree.

Scout Association and Girl Guiding policies state:

Scout Association Safeguarding: Direct link to TSA Policy - [Safeguarding Policy and Procedures | Scouts](#)

It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from neglect and from physical, sexual and emotional harm. The Scouts understand that individuals thrive in safe surroundings so we are committed to ensuring that the Scouts is safe and enjoyable for everyone involved and that safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and The Charity Commission requirements.

We are committed to:

- Taking the interests and wellbeing of young people into account, in all our considerations and activities.
- Respecting the rights, wishes and feelings of the young people with whom we work.



- Taking all reasonable practicable steps to protect them from neglect, physical, sexual and emotional abuse.
- Promoting the welfare of young people and their protection within a position of trust.

All adults in Scouting, including members of the Scout Network who wish to work with young people, are responsible for putting this policy into practice at all times.

An adult in Scouting has a responsibility to ensure that young people are protected from harm. It is the responsibility of each adult in Scouting to ensure that:

- Their behaviour is appropriate at all times.
- They observe the rules established for the safety and security of young people.
- They follow the procedures following suspicion, disclosure or allegation of child abuse.
- They recognise the position of trust in which they have been placed.
- In every respect, the relationships they form with the young people under their care are appropriate.

As adults in Scouting, the safety of young people is our priority.

The Young People First - 'Yellow Card' should be followed at all times. Link - [Yellow Card January 2024](#)

Girlguiding Safeguarding. -

Direct link to Girl Guiding Safeguarding Policy - [Safeguarding policy | Girlguiding](#)

Safeguarding is at the heart of everything we do in Girlguiding and it is the responsibility of all of us. As a Girlguiding volunteer you share an important responsibility to protect and promote the safety and wellbeing of girls, young women and adults as you help them reach their full potential through great guiding experiences.



What is Girlguiding's commitment to safeguarding?

It is Girlguiding's policy to safeguard our members whilst they take part in Girlguiding activities, especially those who are more vulnerable. We believe that everyone has a right to live free from abuse, exploitation, harm and fear and to enjoy being safe and well.

By following our Safeguarding Policy, procedures and guidance we make Safe Spaces for great Girlguiding, protecting the safety and wellbeing of all our girls, young women and adults.

The policy includes the systems, structures and procedures in place for safeguarding. This includes both child protection and the more proactive elements of safeguarding that ensure we create a safe space for girls and young women. It also explains our **values** around safeguarding and how safeguarding influences all aspects of our work.

We recognise and accept our responsibility to act 'in loco parentis' during organised activities. We also have a responsibility towards all our adult volunteers to take your safety and wellbeing seriously.

We take steps to minimise any possibility that abuse or harm could occur and to make sure we act quickly and appropriately if a concern, allegation or disclosure arises.

[A Safe Space safeguarding pocket guide](#) - should be followed at all times

The following pages detail the specific processes to be followed at EIJ2024

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EIJ.org.uk



Safeguarding at EIJ 2024.

To enable efficient, effective support for individuals involved in concerns relating to Safeguarding at EIJ 2024 the following processes should be followed by all attending the event:

Triage of welfare/safeguarding incidents at EIJ 2024

Tier 1: Personal problems of leaders / young people such as homesickness, socialisation issues, and the support of participants with additional needs - Managed by Subcamp Welfare.

Tier 2: Concerning or actual inappropriate behaviour of a young person or an adult, or the welfare of a young person - 'Non- Safeguarding' - Managed by Subcamp Welfare Lead and reported to Event Safeguarding / Welfare Event Leads . On a daily basis these cases will be reported to HQ Safeguarding (Guiding and Scouting) for consultation and advice.

Tier 3: Concerning or actual inappropriate behaviour of a young person or an adult, or the welfare of a young person - 'Safeguarding' - Report to Scouting and/or Guiding HQ Safeguarding and the EIJ Safeguarding Lead - 'Situation Manager'.

Tier 4: Allegation of abuse / possible criminal offence from an adult to a child, or between two young people/ children - 'Safeguarding' - Report to Scouting and/or Guiding HQ Safeguarding and the EIJ Safeguarding Lead - 'Situation Manager'.

Process for Tier 3 and 4: Reporting a Safeguarding Concern.

In accordance with both the Scouting and GirlGuiding safeguarding processes, in the event of an allegation or welfare concern that is a safeguarding concern ie: neglect, physical, sexual or emotional abuse. This is to be reported directly to the respective HQ Safeguarding Team - at the same time the Jamboree Safeguarding Lead or their Deputy are to be contacted to become the 'Situation Manager' for the concern.

The Head of Safeguarding or their Deputy in conjunction with the Director of Safety or the Jamboree Duty Director will be directed by HQ Safeguarding for any action required to immediately safeguard the adult and /or young person.

Actions may include support for persons concerned, advice and guidance including an agreed plan of action using resources available.



In the event of a matter where a young person is at immediate risk of significant harm and needs to be reported to the police, the matter will be reported to the Director of Safety or Jamboree Duty Director, who will report the matter via 999. The Director of Safety will obtain the call handler's name, and the reference number from the call. This should then be passed immediately to the Scout Association or Girlguiding Safeguarding Team, who will then advise the 'Situation Manager' of appropriate actions to be taken.

If the matter is an issue that is happening back at home then this will be reported to the respective HQ Safeguarding Team who will take appropriate action including making any necessary referrals, and contacting the relevant Scouting or Guiding Commissioners to ensure appropriate support is given when home.

Safeguarding Training

All adults (including contractors) attending the Jamboree as part of the registration process will be expected to complete the online Safeguarding and Safety training.

All leaders of both associations should be up to date with their respective organisation Safeguarding training in addition to this.

Under 18 Staff will complete the online Safeguarding and Safety training and on their first day/evening at the Jamboree, be expected to attend a briefing on: responsibilities, safeguarding and support for them as young people involved in the Jamboree.

Management documents

[A Safe Space safeguarding pocket guide](#)

[Safeguarding policy | Girlguiding](#)

[Yellow Card January 2024](#)

[Safeguarding Policy and Procedures | Scouts](#)

EIJ Safeguarding - safeguarding@ejj.org.uk

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EIJ Safeguarding Lead - Paula Deighton, Essex Scouts Lead Volunteer Safeguarding - 07761095263

EIJ Safeguarding Deputy - Sally Elkington, DC Hockley & Rochford GirlGuiding - 07976 631819

EIJ Welfare Lead - Jacqui Victory, Essex Scouts - 07734462122

Discover more...

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