



Welfare - The Collective Responsibility

Ultimately the Welfare of the young people and adults at our Jamboree is the responsibility of us ALL.

Group Leaders:

As leaders of our groups we are responsible for our young people ensuring they feel safe and supported and able to enjoy the experience to the full.

Therefore, our responsibilities include:

- ensuring that a familiar adult is available at all times (let them know where you are. Agreed location)
- facilitating opportunities
- maintaining routines for meals, rest, activity, relaxation, sleep.
- safeguarding (all reportable concerns are to be referred to Safeguarding team as per EIJ policy for coordinated reporting)

The Sub Camp team will:

- Provide support for all members of the subcamp in order that they may take responsibility for the welfare of themselves and others, to ensure an enjoyable and successful Jamboree for all.
- Have a key member of staff for Welfare
- Be the first point of contact if you have a Welfare concern you are unable to deal with as a group



The Welfare Team will:

- Provide support for all members of EIJ in order that they may take responsibility for the welfare of themselves and others, to ensure an enjoyable and successful Jamboree for all.
- Support all welfare issues with advice, guidance and action as required.
- Deal with concerns sensitively and appropriately whilst maintaining levels of confidentiality relevant to the situation.
- Refer issues back to groups as soon as practicable,
- Be an initial response to safeguarding issues in accordance with the EIJ Safeguarding and associated policies and procedures.
- Will have a supportive, inclusive approach to matters attaining to Safeguarding and Welfare of persons attending the Jamboree.
- Action the reporting of all safeguarding concerns in accordance with the policy,
- Provide a listening ear of advice and support as appropriate,
- Team members will amongst them have experience in mental health, equity, inclusion, diversity and sexual health and will be expected to seek advice from more experienced colleagues.
- Inclusion is important for us all and therefore we will facilitate reasonable adjustments on a case by case basis.
- Staff the Welfare Hub in the market square 8am - 10.30pm
- Be available through the Jamboree urgent contact number out of hours.