



## Responsible Adult Policy for Staff under 18 years of age.

There are some departments at the Jamboree who will have under 18's on their staff team; some of whom will be camping with their groups and some will not. This policy document outlines the Jamboree Policy regarding under 18's and who is responsible for their welfare.

16/17 year olds will either attend the Jamboree as a participant or as Junior Staff. Members have to be over 18 to be a part of an Active Support Unit (ASU).

16/17's can only come to the Jamboree as Junior Staff if they have been accepted for a specific role as part of a team delivering services to EIJ 2016 and all will need a designated responsible adult.

It is recommended that there be at least 2 named designated Responsible Adults for staff under the age of 18 years within each Directorate. There may be more if required.

There are 3 categories of 16/17 year olds at EIJ 2016:

- a. If coming as a participant, the 16/17 year old member will be the total responsibility of the Unit/Group Leader they are camping with. They will assume the role of designated responsible adult.
- b. If coming as a Junior Staff member but camping with their own unit/group, their Unit/Group Leader will be responsible for all issues including, behaviour and ensuring they report on time to their allocated Jamboree Team. During the hours from 9 am to 6 pm it will be the responsibility of the designated responsible adult of the Staff Team that has responsibility for the 16/17 Junior Staff Member.
- c. If coming as a Junior Staff Member and camping on the Staff Sub Camp either as a group or individually: Where a group of 16/17 members apply and are allocated to different Staff Teams, but all want to camp together, they will be allocated, after discussion and agreement, to one Staff Team who will have responsibility for them all from 6 pm to 9 am. During the day, i.e. 9am to 6pm, it will be the individual Staff Teams, who they are working with, who will be responsible for them.



During the event the designated responsible adult(s) will be responsible for the following:

- Daily welfare for their under 18 member.
- Ensure they are adhering to all Jamboree rules, in particular relating to alcohol and safe guarding.
- Maintaining acceptable behaviour.
- All timings are adhered to, eg start/finish times for Staff Work Teams, meal times and quiet times (on staff sub camp).

Although this list is not exhaustive, a common sense approach should prevail and it is the overall responsibility of the relevant Team Leader to ensure all daily welfare needs are met.

All members of staff under 18 must have completed Health and Consent Forms signed by their parent/guardian.